

**SAGAR INSTITUTE OF RESEARCH & TECHNOLOGY,
BHOPAL (MP)**



STUDENT WELFARE POLICY

Standard Operating Procedure

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Introduction:

In Sagar Institute of Research & Technology, Bhopal is committed to keeping students safe and removing the barriers to learning, ensuring that all students can achieve their full potential through the provision of appropriate care, guidance and support interventions that are recorded and monitored for effectiveness thereby living the mission and vision of the institute. Institute avoiding the hindrances that may come in the path of a student's learning process and help them to proceed in their career with minimal obstruction. Here we try to developing the student-teacher relationship and also try to Flourishing relationship with parents and organizing meetings for them. Conducting periodic meetings to talk over student welfare. here we organizing activities and facilitating students. We organize curricular and co-curricular activities for personality development.

The purpose of this policy is to provide a framework for attending to students' welfare needs individually and collectively by creating an environment in the college in which all can live, work, and learn together in peace and harmony. The policy is designed to provide assistance and guidance that develops students into good and honest citizens while at the same time dealing with behaviour or actions that may be inconsistent with college policies.

Objectives:

- To supports financially weaker students by offering Freeship to meritorious students.
- To provide financial support to organize social welfare activities.
- To encourage creative talents, inculcate a spirit of discipline, leadership, social awareness and promote physical and mental development among the students.
- To conduct competitions in creative, cultural literacy, sports and general awareness activity.
- To arrange symposia, seminars on topics of local, national and international interest.
- To ensure free medical checkup facilities, clean and green campus, safe drinking water in institute and hostels, hygienic food in mess and canteen.
- Provision of extra books from library on demand of SC/ST/OBC students.

Constitution:

1. Deputy Director of the Institute will be Convenor the committee.
2. Registrar will be Co- Convenor the committee.
3. Two senior faculty members will be the member of the committee.
4. Class Representative students of all Departments will be members of committee
5. Two SAC representatives.

Frequency of meeting: Twice a year or as and when required.



Student Welfare Provision:

Sagar Institute of Research & Technology provided student welfare in terms of as follows:

1. Freeship (Merit cum Means Scholarship):

With a view to assisting the meritorious students belonging to economically weak families in the country, The Sagar Institute of Research & Technology has its own Freeship (Merit Cum Means Scholarship Scheme) for Social up liftmen of students. The institute provides Freeship to all deserving students on the basis of academic performance, regularity, socio – economic status and other relevant factor.

Under this Scheme students from weaker financial background may request for Freeship. On the basis of received request committee will decide about the Freeship amount that can be offered to the students.

2. Student Activity Club

The Student Activity Centre (SAC) started in 2015 who believes in holistic development of students. Student Activity Centre has been established with 7 clubs under its banner very successfully.

SIRT lays considerable emphasis on student participation in various outdoor and indoor games through SAC. The students are encouraged to participate in games and sports activities which cover athletics, badminton, basketball, cricket, football etc. These activities make the leisure hours of students profitable.

The Institute offers excellent opportunities, covering a very wide range, to its students to participate in recreational and creative activities. Students interested in drama, music or indoor games can join the Dance & Dramatics (Manchan) club, Music (Tarang) club, Sports (Arjun) Club Students who wish to pursue hobbies can find creative expression for their interests by participation in Students who wish to pursue hobbies can find creative expression for their interests by participation in Art and Craft (Kalpana) club, Photography (Chalchitra) club , Personality Development (Utkarsh) club , Opportunities for literacy expression are offered by Academic Booster (Shikhar) Club . Academic Booster (Shikhar) Club organizes lectures by eminent persons on topics of student's interests. Institute has assign two faculty mentors in each club under their guidance. Students plan for different activities or events.

3. Sport and Gym Facilities

Physical fitness is integral to overall well-being and academic success. SIRT offers state-of-the-art sports facilities, including playgrounds, courts, and fitness centre, where students can engage in a variety of sports and recreational activities. We also organize inter-collegiate tournaments and events to promote sportsmanship and teamwork among students.

4. Health Care facility:



- We have tie-up with different nearby hospitals.
- Regular Medical Checkup facility available at institute.
- Institute has First aid facility for emergency.
- Girls Common Room and Boys Common Room faculties provided in institutes.

5. Hygiene Services:

Basic water sanitation and Hygiene facilities are ensured in the institute and conducting various program to promote good health. Sanitary pad dispenser is installed in institute for girl students. Committee will take care daily provision of sustainable safe drinking water in adequate quantity for other usage.

6. Student Career Guidance

We recognize the importance of career planning and professional development in preparing students for future endeavours. SIRT offers comprehensive career guidance and counselling services, including aptitude tests, resume building workshops, mock interviews, and placement assistance to make sure that students should be placement ready and able to explore career options. They able to identify their strengths, and pursue rewarding career paths.


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