



SAGAR INSTITUTE OF RESEARCH AND TECHNOLOGY

Training & Placement

PLACEMENT POLICY

Objectives:

1. The Training & Placement Cell of Sagar Institute of Research & Technology endeavours to become a link among the students and companies/corporate/Industries by building up their capacity and networking.
2. To Become the preferred choice of Employers with reference to Campus Recruitments.
3. To Provide equal employment opportunities for all the students.
4. To ensure sustainable employment for all our students.

Placement Process and Support

To appear in the Placement, process all interested students need to register with the Training & Placement cell. The Placement Process is given below:

1. Before getting registered with the Training & Placement cell it is mandatory for all the 6th semester students to attend the **1st Placement Orientation Session**.
2. All the 6th semester students are required to get registered with Training & Placement cell as per the schedule declared and the instructions issued during the **1st Placement Orientation Session**.
3. After registration a student can switch over their option once (*to opt out of placement or interchange of option*) before the 1st company visit. No request of change of option will be entertained after the 1st campus placement drive.
4. Students have to update their record in T&P cell after declaration of result (backlogs only). Regular semester results will be updated by T&P Cell. This is very important because that the companies may reject the candidature of a student in case of incomplete data.
5. Student who wishes to appear in a particular campus placement drive have to



compulsorily register with T & P cell. The registration would imply that the student has verified by himself/herself and has consented to the company profile, job profile, terms & conditions, package, bond & eligibility criteria. After registration, if student fails to turn up for the drive, he/she will not be considered for future placements.

6. Eligibility criteria will be as per the norms of the company providing placement opportunity.
7. A notice of Placement Process once fixed will be communicated through E-mail or SMS to all the eligible students for that particular campus placement drive.
 - a. It is important that all students must regularly check their E-Mail & SMS for getting information on Placement related activities.
 - b. It will be students own responsibility to get updated on placement related processes and activities. (In case of any query student can visit to T & P cell)
 - c. Every student who enrolls with T & P cell and who has opted for "Campus Placement" in the registration form will be eligible (as per company's eligibility criteria) for all the Companies offering Placement.
8. If a student gets selected in any particular company and if he/she gets a joining date after one year of passing out from the institute, in that case college authorities will not be responsible for preponement of their joining. Also, in case of any company withdraws its offer letter/letter of intent at any stage before joining by any selected students, the T&P cell or any authority of institute will not be responsible.

