

**SAGAR INSTITUTE OF RESEARCH AND TECHNOLOGY, BHOPAL
CRITERIA 7**

**7.3.1 PORTRAY THE PERFORMANCE OF THE INSTITUTION IN ONE
AREA DISTINCTIVE TO ITS PRIORITY AND THRUST**

**Distinctive Area: Excellence Awards and Recognitions for
Sustainable Development**

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Introduction

Faculty members are involved in academics, research, research grants, organizing value addition courses, summer schools, winter schools, seminar, workshops, industrial visits, expert talks etc. The dedicated faculty members noted for their commitment and competence and have been recognised with awards. For this, Institute provide different awards like performer of the week, monthly awards, yearly awards to faculty and staff. Employee's long term service is also recognized. Faculties are selected as Elite member for Institute for mentorship of director. Elite members are guided by director. Institute also do focus on employee's empowerment and support during their difficult time. The different awards are performer of the week, monthly awards, yearly awards. A summary of snapshots is given from figure 1 to 16

Best Performer of the Week

The faculty and staff are selected for performer of week on the basis of performance in academics, good result, research, IPR, sports, branding efforts etc. The faculty name and its contribution are given by corresponding HOD to director. Director office declares the performer of the week.

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Best Performer of the January 2024



Figure 1

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Best Performer of January 2023

SIRT SAGE GROUP OF INSTITUTIONS
Engineering • Management • Pharmacy

BEST PERFORMER OF THE WEEK

★ ★ ★

 Prof. Vishwanath Tiwari EX Dept. 100% Attendance in III year	 Prof. Rupal Shukla MCA Dept. 100% Attendance in Final year	 Prof. Sonam Dubey CSE Dept. 100% Attendance in II year	 Dr. Anukriti Sharma App. Sci. Dept. 100% Attendance in I year
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09/01/2023

Dr. Rajiv Srivastava
Director, SIRT

Figure 2

SAGAR INSTITUTE OF RESEARCH AND TECHNOLOGY, BHOPAL
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Best Performer of January 2022

WTO NBA ACCREDITED **The SAGE GROUP** **SIRT** **SAGE GROUP OF INSTITUTIONS** **WTO NAAC ACCREDITED**
Engineering • Management • Pharmacy

BEST PERFORMER OF THE WEEK

Prof. Vivek Tiwari
Ex Dept

Prof. Harshita Jain
CSE Dept.

Prof. Rakesh Patel
CE Dept.

Prof. Indrakant Singh
ME Dept.

Very good work in Teaching – Excellent work in Department

07/01/2022

Dr. Rajiv Srivastava
Director, SIRT

Figure 3

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Monthly Award

The faculty remarkable efforts in different areas are motivated through monthly awards. Snapshots of monthly awards are demonstrated from figure 4 to 7. Monthly award certificate gallery is shown form figure 8 to 9. Gathering during awards are demonstrated in figure 10 and 11.

Monthly Award January 2024



Figure 4



Figure 5

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Monthly Award January 2023



Figure 6

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Monthly Award January 2022



Figure 7

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Monthly Award Certificate Gallery



Figure 8

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Monthly Award Certificate Gallery



Figure 9

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Gathering During Award Ceremony



Figure 10



Figure 11

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Sample Format of Nomination Form for Monthly Award



Sagar Group of Institutions

(SIRT/SIRTS/SIRTE/SIRT-P/SIRTS-P)

Faculty

FACULTY MONTHLY APPRAISAL FORM (MAF-1)

Month & Year.....

Name Designation
.....

Institute.....Dept.....
.....

Leaved availed SL.....CL.....SPL.....OPL.....LWP.....Professional Membership
.....

A. Academics:

M.M. 25

S.No	Subject Code	Subject Name	Lecture Schedule in the month	Lecture Taken	Extra Classes for Weak Students MM: 04	Average Attendance MM : 06 2Marks /33%	Practical Schedule in the Month	Practical Conducted MM: 05	No. of Units completed In the Month MM:04 (2Marks/Unit)	Total no. of Units Completed till Date	No. of Tutorials held in Month MM: 06 (2Marks/Tutorial)
REMARKS											
Self											
HOD											
Director											

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Reason for short attendance :

Reason for syllabus not covered :

B. Result:

M.M. 10

Exam	Max. Marks	Attendance		Result		Reason for Poor Performance	Self	HoD	Director
		SUB-1	SUB-2	SUB-1	SUB-2				
Unit Test	05								
Mid Sem/ PUT									
Semester Result of your Subject	05	Forecast		Achieved					

C. Program Organized/ Attended:

M.M. 10

Program	Max Marks	Planned	Achieved	Remarks/Reason for Low Performance	Self	HoD	Director
International/ National Conference	03						
Member of Editorial/Reviewer Board	02						
Expert lecture	02						
Seminar/ Workshop/FDP	03						

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D. Research and Development:

M.M. 25

Program	Max Marks	Planned	Achieved	Remarks		
				Self	HoD	Director
R&D Proposal Submission for Grant / Progress	04					
M.Tech. /M.Pharma Projects/Dissertation	02					
Book Publication	03					
International Visit	01					
Member of Editorial/Reviewer Board	02					
MoU/Tie-Ups	02					
Awards (Including Atmamanthan)	02					
Consultancy	04					
Paper Publication <small>SCI:05; SCOPUS:04; UGC/IEEE,SPRINGER, ACM Conferences:03; Others :02</small>	05					
(Please attach reprint of research paper published)						

M.M. 15

E. Contribution for the SAGE:

Contribution in	Max Marks	Target for the Month	Achieved	Remarks		
				Self	HoD	Director
SGI/SIS/SAGE University	7					
ACC booking	4					
Contribution in Industry Institute Interaction and T&P	4					
Note: Except May-August ACC booking = 11 Marks and admission = 0 Marks						

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M.M. 10

F. Students Affairs (TG Profile):

	Max Marks	Target for the Month	Achieved	Remarks		
				Self	HoD	Director
Industrial Visit	02					
Student Participation in various events like SAC/VAC/Internship/others	02					
No of Projects Guided (UG)	02					
Interaction with Parents	02					
Students attendance as TG	02					
<p>Note: For all activities except attendance; less than 10 students = 0 Marks ; 11-20 students = 1 Mark ; 21& above students = 2 Marks</p> <p>For attendance : Average monthly attendance 60-80% = 1 Mark; more than 80% = 2 Marks</p>						

M.M. 05

G. Task Group and Branding:

	Max Marks	Details	Remarks		
			Self	HoD	Director
Branding (Post, like, share)	01				
Task Group work with details	02				
Inviting renowned personality	01				
Other work assigned by senior	01				

Self

HoD

Director

Total Marks

Signature with date
(Faculty)

Checked & Verified by
(HoD)

Recommended by
(Director)

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Yearly Award

The faculty who did excellent work throughout the year for which students are benefitted got yearly award. All departments HOD nominate their faculty for this award. The director chooses the best one and faculty awarded by yearly award. Yearly Award 2024 is bestowed to Dr. Ritu Srivastava, HOD, CSE. Yearly Award 2023 is conferred to Dr. Navneet Kaur, faculty, EC.. Yearly Award 2022 is given to Dr. Jairam Dwivedi, faculty, CSIT. Snapshots are shown in Fig 12.

Yearly Award 2024



Yearly Award 2023



Yearly Award 2022



Figure 12

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Director's Elite Member-2024

- ❖ PROF. SNEHA SULE
- ❖ PROF. DEEPSHIKHA KEDARE
- ❖ PROF..SOURABH SINGH
- ❖ PROF. ATUL VAIDYA

Director's Elite Member-2023

- ❖ PROF. ANKITA AWASTHI
- ❖ DR. DHARMENDRA TYAGI
- ❖ PROF. MONIKA JHAPATE
- ❖ PROF. GAURAV SHARMA
- ❖ PROF. DEEPAK MALVIYA

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Employee Longevity Recognition

The employee longevity recognition is provided to faculties who gave their valuable contribution and committed from last five years and ten years. Snapshots are shown in figure 13.



Figure 13

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Empowerment of Employees

SIRT is dedicated to give support to faculties and staff, hence Institute provides a cash award of Rs 11000/- to the faculty members whose daughter is born. In the same approach, Prof. Nitesh Kumar, Electronics and Communication Department received a cash of 11000/- Rs on birth of his daughter in March 2024 as shown in figure 14. Employees are provided relaxation in the fees of their students, studying in the schools and colleges of the group. This improves the feeling of belongingness amongst the employees and ultimately uplifts the bonding of employer and employee. The end result is the excellent retention ratio of the employees.



Figure 14

All faculty members got privilege cards of Apollo sage Hospital to get the discount on OPD and health checkups. Card is shown in figure 15.



Figure 15